

# Strictly Classified

CSEA Chapter 262

OCTOBER 2016

MT. SAC CSEA 262

## YES on Prop 55 So Students Can Thrive

We all remember how hard the recession hit California schools—teacher layoffs, larger class sizes, cuts to arts and music programs.



By maintaining income tax rates on the wealthiest 2% of Californians, Prop. 55 prevents \$4 billion in cuts to education and will improve access to health care for low-income children.

Proposition 55 does not raise taxes on anyone; it simply maintains the current income tax rates on the wealthiest Californians. Prop. 55 prevents nearly \$4 billion in funding cuts to public education and protects other vital services, like children's health care. Money goes to local schools and the Legislature can't touch it. Proposition 55 contains strict accountability to ensure funds designated for education go to local schools and community colleges, with tough audit requirements and criminal prosecution to discourage any potential for waste or fraud.

For more information:

<http://www.csea.com/web/Issues/Election-2016/Prop-55?Category=prop-55>, or  
<http://www.protectingcalifornia.com>



## Mt. SAC Welcomes New CSEA Members!

Annette Barrantes  
Erica Morales  
Tiffany Chen  
Kimberly Leisure  
Alsace Kam

Catherine Parks  
Yvette Garcia  
Jane Ho  
Allison Olalio



## A Newbee's Perspective

By Mary Ann Mulvihill

I was honored to be elected to represent Chapter 262, Area G, at **CSEA's 90th Annual Conference**. I tried very hard not to imagine what it would be like. Others had shared their stories, but I wanted to keep an open mind and enjoy all that it had to offer.

I learned many things about attending a conference, from filling out a Conference & Travel form to walking into an enormous room at the hotel convention center where all the delegates came together. The

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*A Newbee's Perspective – Continued*

number of delegates was impressive. All these people coming together to share a common goal; to represent their chapters in the best way they could.

I was surprised on how much attention was given to the “newbees” (first time delegates to conference). We received a special red tag to wear on our conference badge to distinguish us from veteran delegates. New delegates who spoke on resolutions were given encouragement with clapping and cheering. It also helped when you made a mistake. You flashed your red “newbee” tag and people would just smile.

There was so much to absorb: learning the proper procedures of voting, protocol and formalities and the inspiring stories, were overwhelming at times. I also began to recognize the legacy which was handed down. Members from the past who traveled to this conference over the decades, striving to assert their perspectives so the Association could flourish and protect the Members of today. This whole experience made me feel good to be a part of CSEA’s 90th Annual Conference.

**CSEA 262 • Executive Board**

<p><b>Bill Rawlings</b> <i>President</i></p> <p><b>Sandra Bollier</b> <i>1st Vice President</i></p> <p><b>Mark Fernandez</b> <i>2nd Vice President</i></p> <p><b>Mary Ann Mulvihill</b> <i>Secretary</i></p> <p><b>Zak Gallegos</b> <i>Treasurer</i></p> <p><b>Elizabeth Jauregui</b> <i>Chief Job Steward</i></p>	<p><b>Lee Jones</b> <i>Site Representative Coordinator</i></p> <p><b>John Lewallen</b> <i>Chapter Communications Officer</i></p> <p><b>Jacolyn Martinez</b> <i>Past President Chief Job Steward</i></p>
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Submit questions, or suggestions for Strictly Classified to John Lewallen: [jlewallen@mtsac.edu](mailto:jlewallen@mtsac.edu)

**CHIEF JOB STEWARD'S** *Corner*



**Elizabeth Jauregui**  
*Chief Job Steward*

It’s been an interesting eight months in office as Chief Job Steward and let me tell you, not all cases are easy. There are so many personalities, races, ethnicities and levels of management that I interact with that at times, I feel out of place. Not because I feel inferior or superior to my associates, but because of what CSEA does for the Mt SAC community as a whole. One may think that CSEA may not act quickly enough, or be aggressive enough, or be loud enough or stand our ground enough but we have, we are and we do. Sometimes we need to allow for certain situations to play themselves out so that CSEA has the necessary foundation needed in order to file a grievance. And let’s be honest folks, not all of our gripes are.

I did not accept this position to take sides or create enemies. I accepted on the premise that I would help mitigate some of the interaction/arguments/misunderstandings/mistreatments that go on in our offices on a daily basis. But we as individuals must want change in order for CSEA to reinforce that change. Please keep that in mind next time you find yourself in the hot-seat.

Sincerely,  
Elizabeth Jauregui

**BY THE NUMBERS**

Number of CSEA Members:	432
Number of Non-Members:	52
Number of Victory Club Members:	57
<b>Total CSEA 262 Positions:</b>	<b>484</b>

## NEWS YOU NEED TO Know

### Your Pension Promise Threatened...Again!

#### Recent ruling jeopardizes retirement security.

In August, a California appellate court determined a long standing set of legal decisions (known as the "California rule") did not prevent changes from being made to public employee pensions after they were granted. In other words, this court feels even though the state promised you something before retiring, it is not obliged to keep that promise so long as you are provided a "reasonable pension". Of course, what a "reasonable pension" is would be anyone's guess. If left up to many anti worker groups in California it means a discount bus pass to the local food bank. Not unlike the broken retirement promises made by corporations which pushed their employees into risky 401(k) schemes just before a financial crash, this ruling is a step closer to allowing the state to break its retirement promises to public employees. A possible silver lining to this ruling is that it appears not to change the rules for those who have already retired. Short of that, however, the door may be opening for any number of changes to your pension.

It's bad enough when people who spend most of their working lives helping California students are compelled to move out of state just to live securely with the retirement they did earn. But it's even worse when three appellate judges cause instability in the system which at least allowed retirees to do that. Not to mention the betrayal some will feel at having to delay their retirement for a number of years to make up for this instability or the possible burden suffered by younger

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# CSEA

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To improve the lives of our members, students, and community.

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## CHAPTER Recognitions

**Your CSEA Chapter 262 would like to welcome to the Mt. SAC family these new employees for August 2016:**

- **Brenda Estrada**  
*Administrative Specialist II (Mathematics)*
- **Alsace Kam**  
*Fiscal Technician II (Fiscal Services)*
- **Kimberly Leisure**  
*Fiscal Technician II (Fiscal Services)*
- **Catherine Parks**  
*Administrative Specialist IV (Student Services)*

**Congratulations to Zelda Bolden**, Career and Transfer Services, for her promotion to *Project Coordinator, Career Services*.

**We also have to say goodbye to these classified colleagues:**

- **Terri Hood**  
*Administrative Specialist III (Technology & Health) – 18 years of service*
- **Kathy Olivares**, *Fiscal Specialist (Fiscal Services) – 12 years of service*
- **Linda Small**, *Library Technician III (Library & Learning Resources) – 22 years of service*

**Congratulations to our retirees, newly promoted and hired classified professional colleagues!**

*Threatened – Continued*

generations of workers who not only get a lesser pension, but may have to backfill the unexpected retirement reductions suffered by their parents as well.

Preventing problems like these are why honorable people and organizations keep their promises.

Despite this recent ruling, several things need to occur or be decided before significant changes can take place. For instance, if this latest court ruling is appealed, the California Supreme Court could overturn, limit, or further define the lower court's decision. Also, it's not clear if the recent ruling applies mostly to "pension spiking" (in itself a politically charged and usually misused term). Finally, there would have to be a political push to change public employee pensions—something Californian voters have been rather reluctant to support in the past. However, inciting fake outrage to gain political ground is an effective tactic these days...and "government employees" are an easy target.

At the time of this article's writing, CalPERS had yet to comment on the ruling. Most likely legal council is bringing the situation into clearer focus for CalPERS President Rob Feckner before any statement is released. For the latest developments go to [www.calpers.ca.gov](http://www.calpers.ca.gov) and click the "newsroom" link at the top of the page. (By the way, as a union member you should know Mr. Feckner has your back. He is a former CSEA Association President.) Pay serious attention to how this story develops. Your future, literally, depends on it.

*Writers Note:*

There is a CalPERS Benefits Education Events in the City of Industry September 16th and 17th at the Pacific Palms Resort. I was hoping to reference it in the story but I think it's happening too early for the newsletter to promote properly.

## Step Up And Be An Important Part Of CSEA

**Site Rep** duties are fairly easy and require a minimum amount of time (usually a couple of hours a month). Nonetheless, the site rep is a vital communication link between members and chapter leaders. Site reps keep bulletin boards updated; answer questions at their site or refer co-workers to the appropriate chapter officers and union staff for answers; welcome new employees and sign up new members; and relay information about problems and needs at their work-site back to chapter leaders.

The following areas have openings for a site rep, or a support site rep:

9A	20 Instruction
9B Counseling	21S
9B EOPS/Assessment	26A Humanities
9C	26B Writing Center
9E Health	26C Planetarium
9D Dream/Aces/Aspire	26D
3 Gym	27S Wellness/Athletics
4 Instruction	28A Tech & Health
4 Marketing/Research	28B Electronics
7 Science	28A
11 Science	28B
60 Science Labs	69 Welding/AC
61 Math & Science	66 ESL/AMLA
12 Foundation	67A Nursing
13 Photo	67B Student Health/HCRC
13 Industrial Design	45 Continuing Ed/Athletics
13 Radio	80 Ag. Science
16s Student Services	50G Athletics
17 Business	Warehouse
18 Business	23A IT
19 Design	

**Contact Lee Jones for more info on these openings: [ljones@mtsac.edu](mailto:ljones@mtsac.edu)**

## CalPERS Insurance Knowledge

### Understanding details and whether your doctor is a Preferred Provider can save you money.

PERS Choice has established geographic service areas to determine the percentage of reimbursement for covered medical and Hospital services. The benefits available through PERS Choice depend on whether you and your family use Preferred Providers, and whether you are in-area or Out-of-Area. To determine if your provider is in-area or Out-of-Area, contact Customer Services at 1-877-737-7776.

Reimbursement for covered services also depends on whether you are in-area or Out-of-Area. If you must travel more than 50 miles from your home or work to the nearest Preferred Provider, you are considered to be outside the PERS Choice service area ("Out-of-Area"). Out-of-Area medical and Hospital services, including services received in a foreign country for urgent or emergent care, are reimbursed at the Preferred Provider (PPO) level, based on Anthem Blue Cross' Allowable Amounts.

If your address of record indicates that you live or work within a PERS Choice service area (in-area) but you choose to receive services



Out-of-Area (outside a 50-mile radius from your home or workplace) by a Non-Preferred Provider, benefits will be reimbursed at the

Non-Preferred Provider level in California.

Using the criteria explained above, the following California ZIP Codes will be considered qualifying "Out-of-Area" zip codes for reimbursement of covered medical and Hospital services.

#### COUNTIES

Humboldt Inyo	San Bernardino
Modoc Mono	Siskiyou
Riverside	Outside California

#### ZIP CODES

95556	93530	96107	92332
92328	93545	96133	92364
92384	93549	92239	92366
92389	96108	92242	93562
93513	93512	92267	95568
93514	93517	92280	96023
93515	93529	92309	96039
93522	93541	92319	96058
93526	93546	92323	96086
			96134

To read more details go to:

<https://www.calpers.ca.gov/docs/2017-pers-choice-basic-plan-evidence-coverage.pdf>

## CURRENT SITE REPS

IT 2 Arts: **Robert Jackson**

Admin. 4 Fiscal Services: **Gloria Munguia**

Library 6 Learning Assistance Center: **Robin Cash**

Student Services 9B Financial Aid: **Jessie Check Cinco**

Student Services 9B Career/Transfer: **Rosa Asencio**

Student Services 9E Bridge Program **Jolene Chong**

Student Services 9E Bridge Program **Sandra Padilla**

Commercial Arts 13 Photo Department **Randy Smith**

Public Safety 23 Officers **Carlos Duarte**

Public Safety 23 Officers **Gary Martinez**

Public Safety 23 Officers **Kevin House**

Information Technology 23 IT Staff **Lee Jones**

IT 23 Programmers **Mark Fernandez**

Continuing Ed. 30 Adult Education **Renu Katoch**

Continuing Ed. 40 Continuing Ed. **Sheryle Rodriguez**

Facilities Planning & Mngmt. 46 **Leonard Ortiz**

Bus. Division 70 Child Development **Kathleen Dorr**

Student Serv. Health Services 67B **Lisa Garcia**

Physics 60 Natural Sciences **Maria Vaughn**

Biology 60 Natural Sciences **Naomi Velarde-Jang**

Facilities Planning & Mngmt. 47 **Melissa Andrewin**