

CSEA 262 Newsletter

Spring 2013



Classified Professional Development Day

February 20, 2013 - Classified Professional Development Day - We had lots of members pop out of the woodwork to see our fellow friends who work all over campus, creep out from the depths of our offices to see the sun (or in some cases, the stars), and to enjoy programs and classes offered for our Classified members. We had programs like *Principles of Personal Leadership*, *Equal Employment Opportunity (EEO) Focus Group*, *Nutrition at Work*, *Tales of the Maya Skies*, *The Great Resume and Application Workshop*, among others to further broaden our minds, learn or polish up on skills that we may have had, but had forgotten in our daily doldrums, and even encouraged some of our fellow colleagues to start focusing more on their own health. During our lunch, we had a presentation given on the Accreditation process that our college is constantly going through. This helped provide our Classified staff with the knowledge of what role and impact we play in the whole process. At the end of the day, we ended with a presentation on future plans for new facilities at Mt. SAC as we continue to work to build a better institution to support our community. Thank you to all those that came out and supported the event and a VERY special thanks to all those that have made it possible. All the sweat, blood and tears that you put in behind the scenes are absolutely appreciated by us all. If anyone has any suggestions or feedback that you can provide us, please do not hesitate to do so. We look forward to seeing you all next time!

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Christine Ojeda, AniSurei Escalera, and Pat Escalera enjoying Classified Professional Development Day festivities on February 20, 2013.



We need to talk!

Leadership Message

by Laura Martinez - Chapter 262 President

Communication is the key to any successful organization. However, establishing and maintaining that communication is often very hard to achieve. One of my primary goals this year is to improve our Chapter communications. The resurrection of our Chapter Newsletter is the first step in achieving this goal. While the Executive Board shares very important information with you at our monthly Chapter Meeting, I recognize not all members can attend. The Chapter Newsletter will be helpful to those who cannot join us at the Chapter Meeting. It will also feature informative and educational articles on relevant topics to help all members. (We might even have some fun!) As our newsletter develops, your input will be needed. We very much welcome your suggestions.

“Where is my job description???”

Most members are concerned about the ongoing classification and compensation study here at Mt. SAC. As it stands now, the preliminary results from Koff and Associates have been received by the District. Chapter 262 expects members will receive and be able to review their updated individual job descriptions by May, 2013. When this occurs, we move into the next phase of the study, which will include Chapter 262 being provided ALL classified job descriptions within our bargaining unit. Keep in mind, this is a process...a process with several steps. As we walk through it together, I will update you with more information as it becomes available. Until then, we must continue to exercise patience. In other words, just keep being the highly skilled professional you know you are!!!

Name Your Newsletter

CSEA 262 is having a competition to name our newsletter. So put on your creativity caps and forward your name suggestions to Tamiaka Hunter, Chapter Public Relations Officer, at cpro@csea262.org. The newsletter name will be voted on at a future chapter meeting. The creator of the winning title will receive a **\$50 gas gift card**.

Piece of Mountie History

When Mt. SAC opened, it was known as East Los Angeles County Junior College. The Board of Trustees held a contest and Mt. San Antonio was chosen, the name of the most visible snow-capped mountain behind the college. The person who had the winning name received \$50, a hefty sum in those days. Some of the proposed names included Bopupoco Jr. College, Green Mountain, Mt. Baldy, and Hill View Jr. College.

Get Paid to Attend Your Chapter Meeting

KNOW YOUR CONTRACT

Article 4.15 of the CSEA 262 contract allows for one hour of paid release time per member, per meeting, per month to attend Chapter Meetings. The contract also provides additional release time for ratification meetings. This means you do not use your lunch hour or vacation time to attend the Chapter Meeting. Instead, you use “release time” to participate in a sanctioned activity—meaning you are paid your regular rate during that time. Now that you know more about your rights, we look forward to seeing you at a Chapter Meeting very soon!

Retirement Planning

Benefits of a my|CalPERS Login

Have you created a my|CalPERS login yet? my|CalPERS provides personalized information online where you can:

- View Annual Member Statement
- Register for retirement planning classes
- Estimate future retirement benefit
- Schedule personal appointment at one of the eight Regional Offices
- Order and download publications
- Update your contact information
- Select mailing preferences
- Confirm which dependents are covered on your health plan
- Learn what health plans are available in your area
- Send account information to third parties, such as banks
- Search for medical premium rates

To register for a my|CalPERS login you will need your name, date of birth, and either your SSN or CalPERS ID. If you do not wish to use your SSN online, you can call CalPERS at 888-225-7377 to retrieve your CalPERS ID.

To access my|CalPERS, go to www.calpers.ca.gov and click the login box on the right titled my|CalPERS.

-Beverly Heasley

Do you have a question or topic related to retirement that you would like to see in an upcoming newsletter? Email Beverly Heasley, Chapter Pre-Retirement Resource Person at bheasley@gmail.com



Pre-Retirement Seminar

Saturday, April 20, 2013

9:00 AM - 1:00 PM

Glendale High School Cafeteria

1440 East Broadway

Glendale, CA 91205

To register, call 1-800-632-2128 ext. 1009 and leave your name.

Classified School Employee Week

Since 1986, California has taken the third week in May to honor the invaluable contributions of classified school employees. Classified School Employee Week began as a resolution at CSEA's Annual Conference in 1984. Two years later, it was adopted as California Senate Bill 1552 and decreed to be an official recognition of classified school employees. (Reference Education Code 88270 for additional information.)

Today, Classified members celebrate the week with picnics, barbecues and other social events. At work, many members wear CSEA shirts and other symbols of union pride. Some activities Mt. SAC has had in the past include Know Your Benefits Workshop, Root Beer Social, Bingo, and an Appreciation BBQ. Stay tuned to find out what exciting events are planned for this year!

Classified Week
May 19-25, 2013



Cathi Alvarado, Susana Andrade, and Lucy De Leon heading to Classified Professional Development Day on February 20, 2013.

CSEA 262 Needs You

Constitution Committee:

The Constitution Committee undertakes a yearly review of the Chapter's Constitution, Bylaws, and Standing Rules and recommends changes to the Executive Board. They review all proposed changes to these guiding documents for conflicts within the documents themselves, Association Policy, and existing laws. The committee acts as the parliamentarian should any questions arise regarding the Constitution, Bylaws, and Standing Rules. The number of times the committee meets in a year is mostly dependent on how many changes are suggested to the Chapter's guiding documents. Candidates for this committee should have a good eye for details and a healthy respect for procedure.

Contact Chapter President, **Laura Martinez**, at president@csea262.org or Ext. 5813 to sign up!

Mountie Recognition

Chapter 262 member, **Daniel Lamoree**, Research and Institutional Effectiveness, is being recognized by the RP Group for his Universal Cohort Progression Tool (UCPT). The RP Group is a nonprofit organization that provides research, evaluation, technical assistance and professional development services to community colleges.

Daniel's UCPT is a cohort tracking tool with five core features: 1) automated data warehousing; 2) cohort construction; 3) application of success metrics to cohorts; 4) the ability to graphically represent output of success metrics; and 5) a replication report repository.

Congratulations, Daniel, on your success!

Spring in to Shape...FOR FREE.

Employees can now access the campus Wellness Center for free! The new Employee Wellness Program provides access to the cardio circuit room, baseline fitness testing, fitness program design, and appointments with a personal trainer, all at no-cost. There is an employee-only Zumba class on Mondays and a cardio dance class on Thursdays (both classes begin at 4:30pm). The Employee Wellness Program is in alignment with the college's initiative to help employees get healthier, enjoy the consequent health benefits, and to avoid the negative health consequence that come with a poor diet and sedentary lifestyle. Contact the Wellness Center at Ext. 4625 for more info.



CSEA Chapter 262
2013 Executive Board

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"To improve the lives of our members, students, and community."

www.csea262.org

Member Benefits Highlights

What does your CSEA membership get you?

Auto Insurance Savings

United Insurance Partners (UIP) has been saving CSEA members an average of \$421 when switching their auto insurance to UIP. Even if you chose not to go with UIP, you will get two free AMC movie tickets OR a \$10 gift card from Starbucks just for a quote. If you do decide to switch, UIP gives a \$100 gas card with the purchase of a new auto insurance policy. Plus, UIP will give our Chapter \$1.00 for each member who calls in and gets a quote. So be sure to mention our Chapter number – 262 when calling. Offer ends June 1. **Contact UIP at 800-707-2360 for a quote.**

Save on Smartphones

Upgrading to a smart phone? Members can receive up to \$100 on a AT&T data plan. Whether you're already an AT&T customer, or planning to switch to AT&T, you can cash in on the savings. You'll save 15% on monthly AT&T voice service and most data plans. Limited funding is available for these rebates, so don't wait to take advantage. **For more information visit - www.unionplus.org/cell-phone-wireless/att-smartphone-rebate**

Visit UnionPlus.org to find additional discounts!

Legal Referral Program

CSEA provides workers' compensation attorney referrals. Financial assistance may be provided to a member alleged to have committed a criminal act while operating within the normal course of his/her duties as an employee. If you have legal questions or concerns not related to your employment, you may speak with an attorney in CSEA's Legal Department for no charge. In addition, the Legal Referral Program provides educational workshops for members and retirees. **For more information call (800) 632-2128 ext. 1274.**

Contacting CSEA in a Jam

Need to get ahold of your union in an emergency outside of normal business hours? Please email the Executive Board Member you need to contact at their CSEA email (listed left).

Calendar of Events

May 19-25 - Classified School Employee's Week

May 22 - The Classy's

May 27 - Memorial Day Holiday • Campus Closed

Spring 2013 Chapter Meeting Dates:

February 21

March 20

April 17

May 16

June 19

Chapter meetings are held 12:05-12:50pm in Bldg. 6-160 unless otherwise notified.