



CSEA Chapter 262

GOVERNANCE COMMITTEE REPORTS

Wednesday, December 11, 2013

BUDGET

Representative(s): Mark Fernandez

1st and 3rd Wednesday, 3:00 – 4:00 p.m.

When my grandchildren were between five and nine years old, I used to love taking them to Disneyland. They would get all excited, and nearly dragged us as they raced to the entrance of the happiest place on Earth. My eldest granddaughter always led us immediately to Mr. Toad's Wild Ride. The ride wasn't all that wild with only a couple of somewhat sharp turns, but she loved this ride, and she would go back on the ride four or five times before we finally had to pull her away.

Sometimes, the California budget for Community Colleges seem like that "wild ride" you just want to get off but cannot. At this past Budget meeting, we learned that the California taxpayers -- and all of us in education -- were "taken for a ride," complete with twists and turns and unexpected things jumping out at us, all courtesy of the Scrooges up in Sacramento (apologies for mixing my Holiday metaphors).

This past year, you may remember California taxpayers approved Prop 30, which would increase taxes to go toward education and potentially raise around \$6 billion for education. This money was supposed to help restore some of the hundreds of millions that have been taken away during the past five or more years, and to finally, FINALLY give us a COLA increase. With the enthusiasm of a five-year old rushing to her favorite Disneyland ride, California education workers -- classified staff, faculty, and administrators alike -- scurried to their phones, knocked on doors, and told everyone we could, "Vote for Prop 30 for Schools!" It worked. Voters approved Prop 30, Mt. SAC avoided a potential \$8 million deficit, and all was good with the world.

And then the budget analysis came from the Legislative Analyst's Office.

In a nutshell, what we learned is that while the Prop 30 tax would bring in millions of dollars for Mt. SAC, legislators REDUCED our base apportionment funding by that same amount and converted it to Prop 30 money. For Mt. SAC, Mike Gregory estimates that to be about \$17 million. The net result is that we broke even after Prop 30 passed. OK, well that doesn't seem so bad, right?

But wait! There's more!

Prop 30 is set to expire in 2017, so when it does, the money from Prop 30 stops. The problem is, since our apportionment was reduced, Mt. SAC stands to lose about \$17 million in apportionment! So, folks, we've been duped, and now we face a potential budget cut of nearly \$17 million, which means we have to start planning **now**.

On the up side, because of Prop 30 passing, Mt. SAC did avoid a potential deficit of \$8 million for 2013-2014, and money from Prop 30 for 2015-17 could be as much as \$6 to \$8 million, so we are still in good shape for the next budget year or two. Despite this being the Holiday Season, we have no time to sit on our laurels, and we need to do much more budget work for the next few years. However, I think this year, I am going to send a lump of coal to stuff the stockings of our Legislators in Sacramento. They made the Naughty List for 2013!!

This is my final Budget report for 2013. Happy Holidays! Have a great New Year!!

HEALTH AND SAFETY COMMITTEE

Representative(s): Carlos Duarte and Donna Lee

1st Tuesday of each month

- Susan Langston, a representative from Keenan & Associates, presented an online training program called Keenan SafeColleges. The training program focuses on safety related issues that affect community college employees. Although the training is online, it can also be offered in a group setting. A certificate is awarded upon completion of the safety module and a passing score on the quiz. The committee members will be given access to try the program to see if it will help meet some of Mt. SAC's safety training needs.



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- Tim Engle discussed the progress of the Evacuation Chair Standards Ad Hoc committee.
- Carlos Duarte and Marti Whitford gave an update on the condition of the campus' disaster bin. This is the location of first aid supplies needed in the event of an emergency. The bin is currently located near the tennis courts, and there was some concern on where to place it in the future.
- The Health & Safety agendas & minutes can be found on the website <http://inside.mtsac.edu/organization/committees/safety/>
- If you would like to make a safety suggestion or report a hazardous workplace condition, please fill out the **Hazard Report Form** found at <http://inside.mtsac.edu/forms/> . The form is located under Administrative Forms.

INSTITUTIONAL EFFECTIVENESS COMMITTEE

Representative(s): Annel Medina

1st and 3rd Wednesday of the month, 1:30 - 3:00 p.m.

A joint committee meeting was held with the Budget and Institutional Effectiveness Committees on Thursday December 5, 2013. Dr. Irene Malmgren provided an overview of the PIE Process on campus and Timeline. An overview of the Budget Review and Development Process and Timeline was presented by Rosa Royce and Mike Gregoryk. Rosa explained that it is time to update the budget timeline. Dr. Scroggins presented an overview of the 2014-16 Mt SAC Strategic Plan Model. He discussed the principles and assumptions of the Integration of the Strategic Plan Model, the Budget Review and Development Process, and the Planning for Institutional Effectiveness Process. Part of the implementation process will include reviewing the timeline for PIE, Budget, and the Strategic Plan so that they are all alignment. Dr. Scroggins explained that the Strategic Plan will take 2 years to implement to allow for review of the plan, training, and implementation. A few clarification questions surfaced about the immediate needs request process, new resource allocation process, feedback loop of PIE requests received or not granted, and revisiting the budget definition standard.

Institutional Review Board

Representative (s): Edwin Romero

Meeting twice in Fall and Spring

- The committee welcomed a new member, Jeanne-Marie Velickovic, Associate Dean of Humanities and Social Sciences, to the committee, replacing Richard Patterson. The committee discussed the possibility of appointing alternates for each position on the committee in order to insure quorum is achieved regularly.
- IRB Process Flowchart: the committee reviewed the second draft of IRB flowchart, which will help researchers determine whether they need to secure IRB approval for their project. The committee discussed whether students would need to secure IRB approval for class projects. The discussion will continue at the next meeting. The flowchart will be finalized once the process if finalized.
- CITI training: The campus will be using CITI training to ensure that researchers are trained in ethical considerations regarding research with human subjects. Visit this website to learn more about CITI: www.citiprogram.org. The IRB members have begun the training. There are 36 training modules for IRB members, each with a quiz at the end of the module. Each module takes approximately 12 minutes to complete. After completing the training, the committee will determine which modules are essential for researchers to complete in order to be permitted to conduct research through Mt. SAC.
- The latest draft of the IRB Application form was reviewed, edits were suggested, and we will revisit the form at the next meeting.
- The next meeting will be held March 21, 2014.