



CSEA Chapter 262  
2013 Executive Board

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*"To improve the lives of  
our members, students,  
and community."*

January 23, 2013

This past weekend we honored the memory of Dr. Martin Luther King Jr. and witnessed the swearing in of a U.S. President who clearly demonstrates the legacy of Dr. King's work. Valuing the contribution and input of all people is an important part of our culture and we are grateful to have a day to reflect on this great American's contribution.

I would like to bring to your attention Information Item number three in tonight's agenda-AP 7122 "Recruitment and Hiring of Management Employees". On behalf of Chapter 262 I would like to publically express objection to the composition of the management screening and interview committee, which allows two managers, two faculty, but only one classified representative. We recognize that the President can appoint an additional classified representative, when it is determined that both CSEA Units have a shared interest in the management position. However, the committee composition sends a clear message to classified employees – our input is not valued.

Also on tonight's Agenda is action item number 4, which initiates reopener negotiations for the Faculty Agreement. Of particular interest to CSEA Chapter 262, is Article 10.Q "Adjunct Faculty Rehire Rights." As you may recall, in July 2012, classified/adjunct faculty members had their rehire rights removed. It is our strong hope that the District and the Faculty Association can mutually agree to negotiate the re-establishment of rehire rights for Mt. SAC classified employees. Chapter 262 and the District are currently negotiating an MOU, which could allow Mt. SAC classified to teach without an undue impact on the budget and allows managers a voice in the process. It is far from a perfect solution but it is a very big step in the right direction to heal the wound inflicted on those loyal professionals who are passionate about teaching. It might also put Mt. SAC in the lead on how to handle this unfortunate situation which has impacted colleges across the state.

Respectfully submitted,

Laura Martinez, President  
CSEA Chapter 262