



AFL - CIO

w/correction

# Mt. SAC CSEA Chapter 262

## Minutes

### June 15, 2016

"To improve the lives of  
our members, students,  
and community."

ITEM	DISCUSSION	OUTCOME
Call to Order & Pledge of Allegiance	Call to Order- 12:08 pm Pledge of Allegiance - Mark Fernandez	Number of Attendees - 24
Approval of Minutes	Moved by John Lewallen, 2 <sup>nd</sup> by Sandra Bollier	Motion passed with correction.
Guest/New Members	<ul style="list-style-type: none"> <li>• New Member(s) Melissa Andrewin</li> <li>• Guest-Andy Ritchie, LRR</li> </ul>	
Communication/Announcements	<ul style="list-style-type: none"> <li>• CSEA Website down for maintenance on June 15, 2016.</li> <li>• CSEA's Santa Fe Field Office Partner Pantry Food Distribution day June 18, 2016.</li> <li>• CSEA Member Career Grant and Member Reimbursement Subsidy Programs</li> <li>• CSEA's 2016 Member of the Year Award Winners</li> </ul>	
Reports	<p><b>Officers Reports:</b></p> <p><b>President:</b> Bill reported that Dr. Scroggins in Council Meeting, stated Classified Discipline is not moving forward, must be negotiated. Sandra reported on AP policy and supports what Bill stated. If any members have questions, please get in touch with us. Positive info for discipline. Gave further details on BP and AP regarding accreditation from District. BP and AP must be combined together.</p> <p><b>Question:</b> BP on removal of Managers? According to BP, there should be a policy on everyone, including the president. Noted in Accreditation that there is a "gap" regarding this policy. Anyone can write a BP. Bill discussed how that procedure works.</p> <p><b>1<sup>st</sup> Vice President:</b> Negotiation update. Time extended to June. Summer 4/10 is in second year. Survey will be coming out on how it worked for you and will be able to take info for the future. Rich Lee was involved in this process regarding the language and Payroll piece. If there is any concerns with your managers, please contact an eboard member. Sandra offered assistance if you need clarification regarding Floating Holidays, etc. Sandra reminded members that they <b>must use 1 hr a day or more of their own time to get District time.</b></p> <p><b>Question:</b> District time, does it have to be used in the first half vs. second half?</p> <p><b>Answer:</b> It is in the contract. Also, Sandra reminded members that 4<sup>th</sup> of July is on a Monday, so technically we only have to give 15 hours.</p> <p><b>Info Meeting - TBD</b></p> <p>Tentative Agreements - single document that we are making in contract</p> <p>MOU - changes in Health and welfare, etc. Those will be taken as a separate vote.</p> <p><b>2<sup>nd</sup> Vice President:</b> - Mark read from Governance Report on specific Budget items. Survey will be coming out by Fall on Communication across campus. How it can be improved.</p> <p><b>Secretary:</b> No report</p> <p><b>Treasurer:</b> Zak read the Treasurer's report</p> <p><b>Chief Job Steward:</b> Notify supervisor if you are working late, sick, etc. Do not notify HR. Encouraged members to communicate with Managers.</p>	

ITEM	DISCUSSION	OUTCOME
<p>Site Rep Coordinator: No Report CCO: John reported on POD in August for CSEA employees. Encouraged everyone to talk to their managers and plan on attending. More info to follow. Past President: Absent</p>	<p>• Sandra reported that folks working on accreditation will be working furiously. CSEA had the highest attendance for constituents. Feedback is critical.</p>	
Old Business	<ul style="list-style-type: none"> <li>• None</li> </ul>	
New Business		
Good of the Order	<ul style="list-style-type: none"> <li>• Carlos thanked EBoard, specifically Katherine and Sandra regarding unpaid leave.</li> <li>• Carlos asked the question: How is Dr. Scroggins, ok letting Mike Gregoryk be an EEO rep. How do we stop this from happening? Bill asked Mark to document issue in written form, and Katherine and Mark to set up a meeting with Dr. Scroggins to discuss.</li> <li>• This question is part of hiring Sargent positions in Public Safety.</li> <li>• Ann Marie Marin - thanked Elizabeth Jauregui for assisting her in continuing employment @ Mt. Sac. Encouraged members if you have issues in your work area contact your Job Steward.</li> <li>• Lee Jones - New members, please see me for check.</li> <li>• Question: Why is Board of Trustee meeting time being changed? Bill will look into it and find out reason.</li> <li>• Mark - Selection committees thank you for volunteering but don't email until the job has been posted. CSEA cannot appoint person in same department ex. fiscal vs fiscal</li> </ul>	
Adjournment	<p>Minutes Formatted and submitted by - Mary Ann Mulvihill Corrected and submitted by - Mary Ann Mulvihill</p>	<p>Next Chapter Meeting: July 20, 2016 Meeting adjourned: 1:01 pm</p>

EXECUTIVE BOARD ATTENDANCE	
X	Bill Rawlings - President
X	Sandra Boilier - 1 <sup>st</sup> Vice President
X	Mark Fernandez - 2 <sup>nd</sup> Vice President
X	Mary Ann Mulvihill - Secretary
X	Zak Gallegas - Treasurer
X	Elizabeth Jauregui - Chief Job Steward
X	Lee Jones - Site Rep. Coordinator
X	John Lewallen - Chapter Public Relations Officer
	Jacalyn Martinez - Past President

*Bill Rawlings 8-10-16*  
*Mary Ann Mulvihill 8-10-16*

2016 CHAPTER MEETING DATES	
January 20, 2016	July 20, 2016
February 17, 2016	August 17, 2016
March 16, 2016	September 121, 2016
April 20, 2016	October 19, 2016
May 18, 2016	November 16, 2016
June 15, 2016	December 14, 2016
Location: Bidg. 6-160	