



Mt. SAC CSEA Chapter 262

Minutes

February 17, 2016

"To improve the lives of
our members, students,
and community."

Corrected by Mary Ann Mulvihill

ITEM	DISCUSSION	OUTCOME
Call to Order & Pledge of Allegiance	Call to Order- 12:11 pm Pledge of Allegiance - Katherine MacDonald	Number of Attendees - 26
Approval of Minutes	Moved by Sandra Bollier, 2 nd by Katherine MacDonald	
Guest/New Members	<ul style="list-style-type: none"> • New Member -Ashley Gallegos, Facilities Planning Management • Guest-Andy Ritchie, LLR 	
Communication/Announcements	Andy gave updates on Prop 30, with extension to 2030. CSEA will be collecting petitions till March. Funds for this proposition would go for education and healthcare for children and seniors. Mary Ann reads info from CSEA for Scholarship opportunities and Food Pantry at the Field Office.	
Reports	Officers Reports: President: Negotiations update. Bill stated that Professional Development (POD) is not being used by classified at the level that it could be. Reminded members that Dr. Scroggins allows for Release Time. Work needs to be done on broadening the areas to get POD credit for the Funding Level reimbursement. Bill also stated that Disaster/Emergency Service worker training is needed, but that we need to understand our roles and responsibilities. Bill also discussed the Safety Dept vs. Police Dept on campus. There needs to be a broader discussion with the entire campus to make changes for Mt. Sac, such as training for the department and how we as a campus will be protected. Bill spoke about the salary and Health and Welfare and a 1% would most likely be our cap as COLA is .47%, but Faculty has 1% approved and our "Me Too" clause would take effect. 1st Vice President: No report. 2nd Vice President: Mark encouraged members to take the EEO training. There will be many future opportunities for members to be on Hiring Committees. Governance Report for this month does not include all reports as some groups did not meet in the winter. Anyone interested in sitting on Governance Committee, please let him know. Bill states that training will be given on what your role and responsibilities are for being on the committee. Secretary: No report Treasurer: Zak read the Treasurer Report Chief Job Steward: Elizabeth stated that she continues to work with Managers. Bill stated that we are doing some mediation and we are gaining ground helping management be proactive with their employees. Site Rep Coordinator: Lee will be communicating with Site Reps regarding future meetings. C-Pro: No report Past President: No report	
Old Business	None	
New Business	<ul style="list-style-type: none"> • Bill gives explanation of Old vs. New Business • Carlos Duarte discussed new Sargent, Police/Public Safety (Management Position) that will go to the Board Meeting tonight. District is not being 	

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	<p>clear if person is going to be armed, if armed, no mental evaluation, no psych exams required on job and that there is no background check. We need to encourage upward mobility in the public safety personals, but if we allow job descriptions that don't allow current employees to apply for promotional opportunities we cannot support these positions and we cannot have management doing classified work. Mark sites the position not go through based on Resolution 16-01, but Bill stated that we cannot demand, resolution 16-01. Bill asks Carlos to work with Mark to do a Resolution and to get it to Bill by 6 pm tonight. Resolution to strongly urge the Board to not approve the job description as written. Carlos motions that the Board not approve Job Description as written, 2nd by Kevin House.t</p>	
Good of the Order	<ul style="list-style-type: none"> • Carlos reminded members about the Great Staff Retreat deadline. 	
Adjournment	<p>Minutes Formatted and submitted by - Mary Ann Mulvihill Corrected and submitted by - Mary Ann Mulvihill</p>	<p>Next Chapter Meeting: March 16, 2016 Meeting adjourned: 1:02 pm</p>

EXECUTIVE BOARD ATTENDANCE	
X	Bill Rawlings - President
X	Sandra Bollier - 1 st Vice President
X	Mark Fernandez- 2 nd Vice President
X	Mary Ann Mulvihill - Secretary
X	Zak Gallegos- Treasurer
X	Elizabeth Jauregui Chief Job Steward
X	Lee Jones - Site Rep. Coordinator
	John Lewallen - Chapter Public Relations Officer
	Jacolyn Martinez - Past President

2016 CHAPTER MEETING DATES	
January 20, 2016	July 20, 2016
February 17, 2016	August 17, 2016
March 16, 2016	September 121, 2016
April 20, 2016	October 19, 2016
May 18, 2016	November 16, 2016
June 15, 2016	December 14, 2016
Location:	Bldg 6-160

Bill Rawlings 4-13-16
Mary Ann Mulvihill 4-13-16