



# Mt. SAC CSEA Chapter 262

## Minutes

### October 17, 2012

*"To improve the lives of  
our members, students,  
and community."*

ITEM	DISCUSSION	OUTCOME
Call to Order & Pledge of Allegiance	<ul style="list-style-type: none"> <li>• Call to Order - Meeting began at 12:06</li> <li>• Pledge of Allegiance - Maryann Maldahill</li> </ul>	<ul style="list-style-type: none"> <li>• Number of Attendees - 42</li> </ul>
Approval of Minutes	<ul style="list-style-type: none"> <li>• Moved by Linda Tackett, 2<sup>nd</sup> by Rondell Schroeder</li> </ul>	<ul style="list-style-type: none"> <li>• Minutes approved with corrections.</li> </ul>
Guest/New Members	<ul style="list-style-type: none"> <li>• No new guests to introduce</li> </ul>	
Communication/Announcements	<ul style="list-style-type: none"> <li>• None to report</li> </ul>	
Officers Reports	<ul style="list-style-type: none"> <li>• Action taken by the Executive Board: None to report</li> </ul> <p>Officers Reports</p> <ul style="list-style-type: none"> <li>• President: Laura spoke on the PAC update and asked us to review the smoking policy and to help dispel rumors. If you have questions please call Laura or email her. The Negotiations team attended the budget summit with President Scroggins, Faculty Association and Cabinet. The meeting focused on information sharing and to look at the budget. President Scroggins was very clear that the meeting was not negotiations, but only a time to agree that this was the budget and the numbers were good. Laura also believes it was an attempt to see how the average person will interpret the budget. President Scroggins will have a budget town hall meeting November 13, at 10:00 am and 2:00 pm to discuss the election results and the impacts to Mt. SAC. Laura reminded everyone if you are asked to attend a discipline meeting it is your right to have a union representative and it is important to exercise that right. Immediately ask your manager for a representative, if your manager says no, do not leave the room but keep asking for a representative and be careful not to answer questions. Cover your bases, if no representative was allowed call Laura immediately so we can inform District. Laura also informed us that managers are documenting attendance and tardiness, unless you have received advance approval from your managers. Be on time to work, the managers are keeping track of this. Also remember that you are afforded breaks and lunch, lunch is non-paid, breaks are on the District, breaks cannot be combined for a longer lunch or to go home early. You need to take your breaks and refresh yourself. Get up and get out. During lunch it is your right to have an uninterrupted lunch, leave your work space to get this lunch. Discussion followed regarding breaks and lunches. Keep dialogue open with management.</li> </ul> <p>Laura reminded us that we get release time of 1 hour for chapter meetings, record on time sheet, there is a column on time sheet for release time 1 hour for chapter meeting, for chapter meetings 1 hour of release time and 7 hours worked. For governance committee meetings, If appointed by CSEA 262 for them, your time is released. Laura reminded us about the survey for re-openers please do this survey to help the team with the re-openers. Only select 4 from the whole list not 4 per section. Also put in why we want them, or what to cover in the area. Laura needs to know the intent. Survey will expire on the 26<sup>th</sup> at noon.</p>	

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	<p>If prop 30 fails the negotiations will be outside of reopeners</p> <ul style="list-style-type: none"> <li>• 1<sup>st</sup> Vice President: Cason stated that the yes on 32 commercial is not correct and 32 is not good for us. He would like anyone who has questions to call him at ext 4678, 32 is an attach on unions and is bogus campaign reform. There is a loop hole and Cason will show you</li> <li>• 2<sup>nd</sup> Vice President: Rosa wanted to draw attention to the PAC report and shared the governance report and thanked Laura for the great job.</li> <li>• Secretary: None</li> <li>• Treasurer: Site rep lunch, interest balance 8288.70 up to 443 members , 83 non members. Lost 5 positions and gained 2 members</li> <li>• Chief Job Steward: Please take your breaks and lunch and call Linda with any issues</li> <li>• Site Rep Coordinator: Rondell reported how to give information on 30 and 32, had a luncheon and handed out popcorn in free speech area, all went very well.</li> <li>• C-Pro:</li> <li>• Past President:</li> </ul>	
Old Business	<ul style="list-style-type: none"> <li>• Negotiations update: on the classified adjunct teaching issue we presented a proposal to keep classified teaching, lots of dialogue some questions after these are clarified, might be able to have an MOU, as teaching rights were stripped, we will help allow classified to teach, but will not be able to reestablish the re hire rights. More information to come. Cason stated the fight will continue.</li> </ul> <p>Reorganization of student services: the plan will be included in Oct board agenda, we should get on 10 19 and review on the 22<sup>nd</sup>. Laura stated that CSEA has not received info from the district as a clean reorg, they are using their right to reorg when changes occur. Laura gave the example of when in 2003 in 2004 Professional Development lost their director and they changed positions and re-organized.. Laura asked Pres S to provide us with information regarding this re-organization. Jacolyn asked how negotiations are working as the Negotiations are directly with the Pres. Laura thought the process will be slower. Lack of leadership within HR it seems to be an issue for us. Laura gets confusing info on whom to speak with on HR issues.</p> <ul style="list-style-type: none"> <li>• Koff and Associates Class/Comp Update: Compensation study: Lorrain is up s to speed and they will make recommendations to job titles, now working on job descriptions, not clear if the job disc have been given to district as well. We will all get our info, we will look at this and we can appeal through HR with an appeal</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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	<p>hearing, once all settled, not sure at what point the compensation piece is going to happen. Once the job tile and description is done, or once dist makes final decisions, once the compensation piece is done then CSEA will have time to review these, our salary section with new job disc. Will be negotiated salary piece. Laura stated that Vic came from Cerritos College; Cerritos College had a 7 year comp study battle. Laura asked if any questions: mark had questions regarding the job descriptions so that all the changes and update are tracked and are transparent. We will look at this to ensure that we have a beginning to end job description. Discussion followed potential to increase and decrease, y rates and grandfathering. The staff currently working and getting out of class pay expire dec 31<sup>st</sup> and questions were asked about what will be done. Laura will follow up with Vic who was not aware of this expiration date.</p> <ul style="list-style-type: none"> <li>•</li> </ul>	
New Business	<p>Laura officially opened the exec board nominations: Rondell Schroeder was the head of our nominations committee she reported on nominations:</p> <ul style="list-style-type: none"> <li>• Nominations for President: Laura Martinez, Bill Rawlings, Cason Smith</li> <li>• Nominations for 2<sup>nd</sup> Vice President: Hawk Yao, Rosa Asencio, Jacolyn Martinez, Linda Tackett, Jan Freeman, Clarence Bankc, Kathy MacDonald</li> <li>• Nominations for Treasurer: Elizabeth Jaurequi, Amy Cheung, Katie Ly, Jan Freeman, Marlene Sandoval, Michelle Williams, Linda Montelth</li> <li>• Nominations for Chapter Public Relations Officer: Jeff George, Rick Nguyen, Randy Smith, Laura Demitria, Tamika Hunter, Suzy Basmadjian, Kathy Dorr, Darma Paden, Jan Freeman</li> </ul> <p>Re-opener MOU ratification: Mou to ratify the MOU presented: last working day of October so singed and MOU for last working day in Nov. due to nov. Election. Yes means okay no means do not want to hold open. Move to the vote: Vote was taken and the MOU PASSED 41 yes to 2 no</p>	<ul style="list-style-type: none"> <li>•</li> </ul>
Good of the Order	<p>Carlos asked how many managers got their job titles changed with the Koff study, will their comp study be done first, Laura felt that we do have a voice in the approvals of manager's increases. Other discussion was held on how measure R funds are being spent, and which projects are on track.</p>	
Adjournment	<ul style="list-style-type: none"> <li>• Formatted and submitted by - Sandra R Bollier, Secretary</li> </ul>	<ul style="list-style-type: none"> <li>• Next Chapter Meeting: Nov. 14, 2012</li> <li>• Meeting adjourned: 1:10</li> </ul>

EXECUTIVE BOARD ATTENDANCE	
X	Laura Martinez – President
X	Cason Smith – 1 <sup>st</sup> Vice President
	Rosa Asencio – 2 <sup>nd</sup> Vice President
X	Sandra Bollier – Secretary
X	Elizabeth Jauregui – Treasurer
X	Linda Tackett – Chief Job Steward
	Vacant – Chapter Public Relations Officer
X	Rondell Schroeder – Site Rep Coordinator

2012 CHAPTER MEETING DATES	
January 18, 2012	July 18, 2012
February 15, 2012	August 15, 2012
March 21, 2012	September 19, 2012
April 18, 2012	October 17, 2012
May 16, 2012	November 14, 2012
June 20, 2012	December 12, 2012
*Bldg. 28, Rm. 103	